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The Impact of Work Organisation on the Employee's Future on the Labour Market

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Sammanfattning

In this paper we explore the relationship between work organisation and the employee's future on the labour market. Based on the results from a survey performed in 1998, the work organisation at a sample of Swedish workplaces is observed. The roughly 230000 employees are followed over the years 1999-2008 with respect to their positions on the labour market. Logistic regression and generalized estimating equations are used to find possible connections between work organisation and the probability of having a job, being employed by the same firm, employed by another firm, unemployed, on sick leave, disability pensioner or having no or a very low income. By the aid of multiple linear regression the corresponding analysis is performed with income development in focus. The main conclusion that may be drawn from our study is that work organisation does have an impact on the employee's future on the labour market.

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